



TheRedwoodHorizon™
Executive Search Firm

Strategic Sourcing & Recruitment Proposal



Our Credentials

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OUR CREDENTIALS

ABOUT US

- The service The Redwood Horizon offers is not only personal, but to clients, a valuable extension to their business and to job seekers a professional recruitment partner that would be dedicated and offer a critical guide through the job finding maze.
- Today The Redwood Horizon has branched out to cater for the whole recruitment sector and now recruits for a dedicated client base of over 100 leading organizations covering: **IT, ITeS, Banking, Financial Services, Telecom, Life Sciences & Manufacturing**. The success of The Redwood Horizon is simply down to the continuous hard work, enthusiasm, energy and ambition of every member of staff within the organization.
- It is this continuous commitment and drive that has made us the preferred supplier to many of our clients from Wipro Spectramind to **Kotak Mahindra Bank, Vodafone, HCL and IBM Daksh**.
- We are proud and passionate about our business and its success. We source high caliber customer focused retail professionals who add style, passion, customer service and profit to our clients' brand. We are strong relationship builders and we deliver the same level of service to everybody who interacts with us. The core values of The Redwood Horizon are honesty, commitment, effective communication and delivery. We pride ourselves on offering great career opportunities for candidates and delivering the best fit to our clients.
- We utilize progressive information systems and management processes to ensure that The Redwood Horizon is the leading recruitment solution provider in the industry.



OUR CULTURE

- ❖ It is our mission to create added value and competitive advantage for all our clients, by delivering to their business truly exceptional people. We focus wholeheartedly on our clients' needs - adding value to their businesses, striving for excellence in everything we do and delivering on our promises. We develop and motivate our people and reward their contribution, so they are equipped to deliver an exceptional service every time. We foster an entrepreneurial spirit that gives us the freedom to challenge conventional thinking and ways of working. We work with openness, integrity and humor to create an environment of trust and respect.

- ❖ We create a dynamic, exciting and supportive business environment that embraces change to maintain our unique culture.

- ❖ [These are our commandments:](#)
 - >> Honesty >> Innovation
 - >> Openness >> Progression
 - >> Integrity >> Dynamism
 - >> Passion >> Dedication
 - >> Delivery >> Fulfillment

WHAT MAKES US DIFFERENT

- ❖ **Interactive database driven website**
- ❖ **Innovative recruitment solutions**
- ❖ **Dedicated account teams**
- ❖ **Candidate monitoring and retention care**

RECRUITMENT METHODS



WE PROVIDE FOLLOWING SERVICES:

- ❖ **Search and Selection-** The best process, the best candidates
- ❖ **Project Management -** Efficiency and delivery
- ❖ **Database Search-** Continually expanding web enabled access to over half a million Candidate's database
- ❖ **Market Analysis-** Understanding your business sector
- ❖ **Advertising Response-** Immediate delivery
- ❖ **Internet Solutions-** Individually tailored to meet your needs

WE ALSO OFFER:

- Advertisement Recruitment Solutions
- Internet Advertising
- Recruitment Process Outsourcing

AWARDS AND RECOGNITION



- ❖ *Awarded the Best Vendors for GE Capital International Services*
- ❖ *Awarded By Wipro Spectramind the status of Preferred Partners*
- ❖ *Awarded by IBM Daksh as Highest Contributors to Recruitments*
- ❖ *Awarded by HDFC Bank as Best Vendors for the Western Region*
- ❖ *Recognized by Vodafone as Preferred Vendors*
- ❖ *Received the Recruitment Excellence Award 2011 from Capita India Pvt Ltd.*
- ❖ *Awarded by Capita India Pvt Ltd. For Recruitment Excellence in Volume Hiring.*





SOME OF OUR ESTEEMED CLIENTS

IT...

Banking...

Insurance...

ITES....

Telecom.....

Financial Services..

FMCG..

Manufacturing..



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